

Ogeysiis Qoraal ah Shaqada kahor (Pre-Work Written Notice)

Magaalada Seattle waxay ansixisay sharci loo yaqaan Xeerka Ilaalinta Qandaraaslayaasha Madaxbanaan (Independent Contractor Protections Ordinance) (Lambar. 126373). Sida uu dhigayo Xeerkan, delivery partners-ka u qalma waxay xaq u leeyihiin inay helaan Ogeysiis qoraal ah shaqada kahor (Pre-Work Written Notice)s, kaas oo hoos ku xusan.

Taariikhda Shaacinta: [Ka eeg taariikhda iimaylka]

Magaca Qandaraaslaha Madaxbanaan (Delivery Partner): [Ka eeg magaca iimaylka]

Hay'adda Qandaraaska:

Amazon Logistics, Inc.

410 Terry Avenue North

Seattle, WA 98126

[1-888-281-6906](tel:1-888-281-6906)

amazonflex-support@amazon.com

Sharaxaada iyo Goobta Adeeg Bixinta: Gaarsiinta baakooyinka iyo shayaasha kale ee macaamiisha Amazon ee Greater Seattle Area

Aasaaska Heerka Lacag Bixinta, iyo Jadwalka: Amazon waxay bixisaa mushahaar lacageed oo siman oo loogu talagalay delivery block. Dakhliga dhabta ah wuxuu ku xirnaan doonaa goobta, talooyinka la helay, inta ay qaadanayso si loo dhamaystiro gudbinta/geynta, iyo arrimo kale. Xilliyada ay jiraan baahiyaha sareeya ee macaamiisha, Amazon waxaa laga yabaa in ay kordhiso heerka mushaharka. Inta badan delivery partners waxay heli doonaan lacag u dhiganta \$18-\$25 saacaddii meel geyn kasto oo loo soo gudbiyo Amazon Flex. Amazon waxay ka shaqeysaa lacag bixinta Talaadada iyo Jimcaha iyadoo si toos ah loogu shubayo akoontiga bangiga ee la bixiyay. Delivery partners waa inay ku arkaan lacagaha xisaabtooda bangiga maalinta xigta, laakiin dhacdooyinka sida fasaxyada bangiga dartiis, imaanshaha lacagta ee bankiga way daahi kartaa.

Lacag Bixinada iyo Siyaasadda Lacag Bixinta: Soo gudbinta siinaysa macaamiisha ikhtiyaarka lacag bixinta, delivery partners waxay had iyo jeer helaan 100% lacag bixinta. Xaddi kasta oo uu macaamiishu lacag ku bixiyo, dakhliga delivery partners ayaa ku kordhi doona isla qaddarkaas, oo dheeraad ku ah lacag bixinta Amazon. Qadarka lacag bixinta waxaa la bixiyaa ka dib marka dhammaan lacag bixinta la dhammeeyo (qiyaastii 1-2 maalmood ka dib soo gudbinta).

Kharashaadka: Qandaraaslayaal madax-bannaan ahaan, delivery partners ayaa ka mas'uul ah kharashaadkooda. Ilaa ay si kale u sheegto Amazon ma ahaane, khidmadaha adeegga ee la siiyo delivery partners waxaa loogu talagalay in lagu daboolo dhammaan lacagaha ay galeen delivery partners ee adeegyada ay qabteen. Tusaalooyinka kharashyada ay dhici karto in Amazon aysan dib u bixin waxaa ka mid ah kharashyada shidaalka, masaafada, dayactirka baabuurta, canshuuraha, khidmadaha diiwaangelinta, ganaaxyada, baarkinka, lacagta isticmaalka wadooyinka, dayactirka taleefannada casriga ah, qorshooyinka kharashka internetka, caymiska, iyo qalab kasta ama wax kasta oo kale oo delivery partner uu go'aansado inuu isticmaalo (sida galoofyada, tooshashka, biinanka, xargaha, gaadhi-gacanada, iwm.).

Wax ka Jarista Lacag-bixinta: Amazon wax kharash ah kama goyso ama wax kharash ah kuma dalacdo. Delivery partners ayaa mas'uul ka ah bixinta canshuur kasta oo lagu leeyahay.