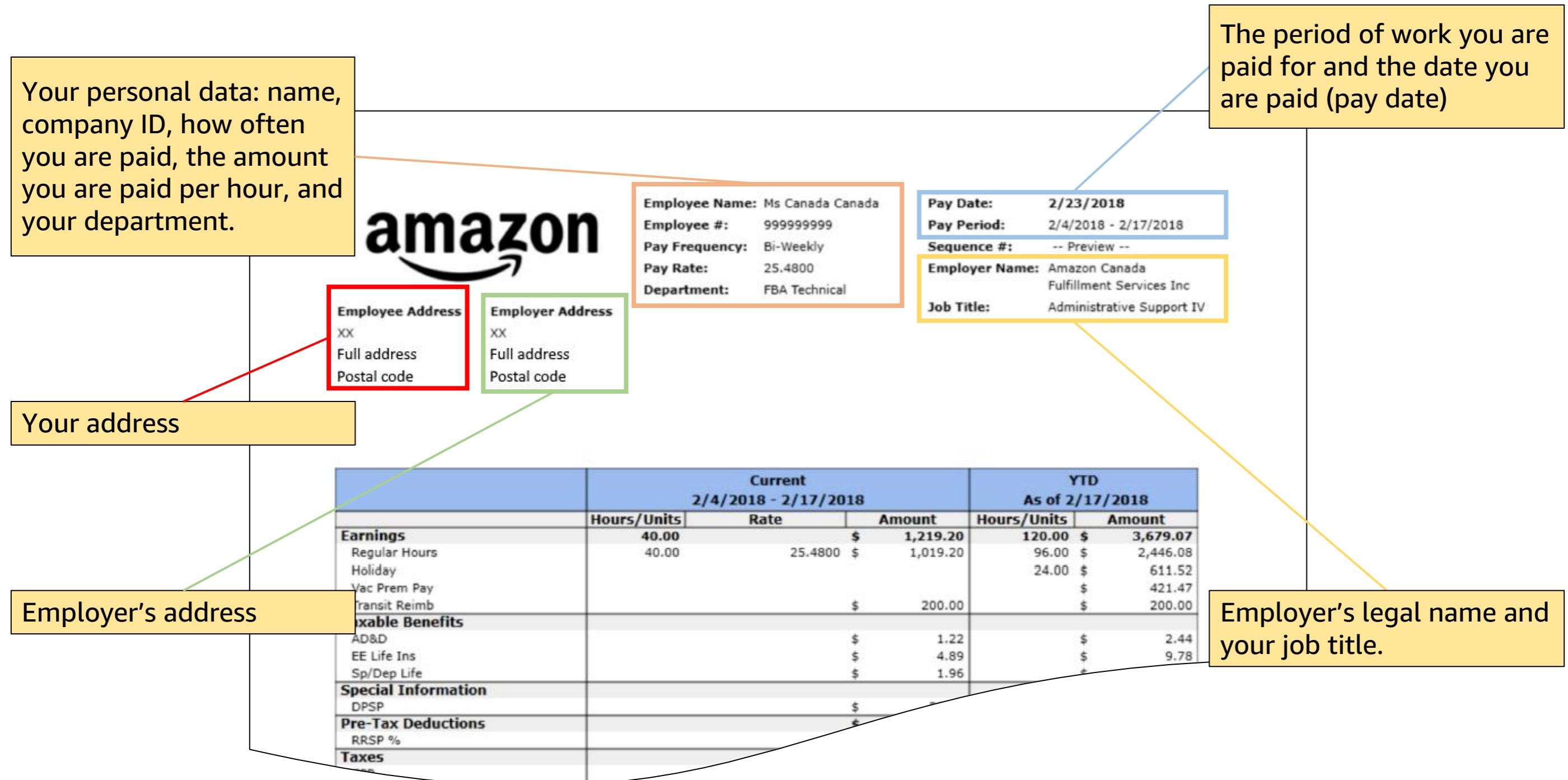


# Canada Payslip Guide

Read this guide to learn more about your payslip



# Canada Payslip Guide

## Read this guide to learn more about your payslip

List of the earnings, benefits, taxes, and deductions that make up your wages

Your take-home pay and the last four digits of your bank account number. If no bank account is listed, this means that you are paid by check.

## Remaining balances for the various types of time off

Sequence #: -- Preview --  
 Employer Name: Amazon Canada  
 Fulfillment Services Inc  
 Job Title: Administrative Support IV

A Technical

<b>Earnings</b> <ul style="list-style-type: none"> <li>Regular Hours</li> <li>Holiday</li> <li>Vac Prem Pay</li> <li>Transit Reimb</li> </ul> <b>Taxable Benefits</b> <ul style="list-style-type: none"> <li>AD&amp;D</li> <li>EE Life Ins</li> <li>Sp/Dep Life</li> </ul> <b>Special Information</b> <ul style="list-style-type: none"> <li>DPSP</li> </ul> <b>Pre-Tax Deductions</b> <ul style="list-style-type: none"> <li>RRSP %</li> </ul> <b>Taxes</b> <ul style="list-style-type: none"> <li>CPP</li> <li>EI</li> <li>Fed Tax</li> </ul> <b>Post-Tax Deductions</b> <ul style="list-style-type: none"> <li>ITD</li> </ul>	<p style="text-align: center;"><b>Current</b>  <b>2/4/2018 - 2/17/2018</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>Hours/Units</th> <th>Rate</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>40.00</td> <td>\$ 25.4800</td> <td>\$ 1,219.20</td> </tr> <tr> <td>40.00</td> <td></td> <td>\$ 1,019.20</td> </tr> <tr> <td></td> <td></td> <td>\$ 200.00</td> </tr> <tr> <td></td> <td></td> <td>\$ 1.22</td> </tr> <tr> <td></td> <td></td> <td>\$ 4.89</td> </tr> <tr> <td></td> <td></td> <td>\$ 1.96</td> </tr> <tr> <td></td> <td></td> <td>\$ 211.68</td> </tr> <tr> <td></td> <td></td> <td>\$ 30.78</td> </tr> <tr> <td></td> <td></td> <td>\$ 925.78</td> </tr> </tbody> </table>	Hours/Units	Rate	Amount	40.00	\$ 25.4800	\$ 1,219.20	40.00		\$ 1,019.20			\$ 200.00			\$ 1.22			\$ 4.89			\$ 1.96			\$ 211.68			\$ 30.78			\$ 925.78	<p style="text-align: center;"><b>YTD</b>  <b>As of 2/17/2018</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>Hours/Units</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>120.00</td> <td>\$ 3,679.07</td> </tr> <tr> <td>96.00</td> <td>\$ 2,446.08</td> </tr> <tr> <td>24.00</td> <td>\$ 611.52</td> </tr> <tr> <td></td> <td>\$ 421.47</td> </tr> <tr> <td></td> <td>\$ 200.00</td> </tr> <tr> <td></td> <td>\$ 2.44</td> </tr> <tr> <td></td> <td>\$ 9.78</td> </tr> <tr> <td></td> <td>\$ 3.92</td> </tr> <tr> <td></td> <td>\$ 91.73</td> </tr> <tr> <td></td> <td>\$ 152.88</td> </tr> <tr> <td></td> <td>\$ 152.88</td> </tr> <tr> <td></td> <td>\$ 801.41</td> </tr> <tr> <td></td> <td>\$ 169.59</td> </tr> <tr> <td></td> <td>\$ 61.08</td> </tr> <tr> <td></td> <td>\$ 570.74</td> </tr> <tr> <td></td> <td>\$ 61.56</td> </tr> <tr> <td></td> <td>\$ 61.56</td> </tr> <tr> <td></td> <td>\$ 2,663.22</td> </tr> </tbody> </table>	Hours/Units	Amount	120.00	\$ 3,679.07	96.00	\$ 2,446.08	24.00	\$ 611.52		\$ 421.47		\$ 200.00		\$ 2.44		\$ 9.78		\$ 3.92		\$ 91.73		\$ 152.88		\$ 152.88		\$ 801.41		\$ 169.59		\$ 61.08		\$ 570.74		\$ 61.56		\$ 61.56		\$ 2,663.22
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## Calculation of the earnings, benefits, taxes, and deductions that make up your wages this pay period

Your earnings, benefits,  
taxes, and deductions  
from the beginning of the  
year or your start date  
(total at the bottom)

Please note that not every employee is entitled to each type of payment listed below.  
This is not a full list of all items that could appear on your payslip.

Field	Description
<b>EARNINGS</b>	
<b>Holiday</b>	Holiday hours.
<b>Holiday-OT</b>	Any hours actually worked on holidays.
<b>Overtime</b>	Overtime based on hours worked.
<b>Personal</b>	Used personal time off.
<b>Regular Hours</b>	Regular worked hours.
<b>Restricted Stock</b>	Value of your Restricted Stock Units (RSU) vested in CAD, paid as per Amazon policy.
<b>Role Premium</b>	This is an earning you receive depending on your job role.
<b>Shift Prem</b>	This is additional pay that you receive depending on the shift time you worked.
<b>Signing Bonus</b>	This is a bonus you are paid after you join Amazon. If applicable, this is included in the terms and conditions of your employment contract.
<b>SUPP BONUS</b>	This is a bonus you receive depending on the business you are working on.
<b>Trans Allowance</b>	You can use the transportation allowance to pay for bus passes, parking, or bike credits. This is a taxable earning. This benefit is granted to eligible employees based on Amazon policy and work location.

Please note that not every employee is entitled to each type of payment listed below.  
This is not a full list of all items that could appear on your payslip.

Field	Description
<b>EARNINGS</b>	
<b>Transit Reimb</b>	This benefit is granted to eligible employees based on Amazon policy and work location. You can use the transportation allowance to pay for bus passes, parking, or bike credits. This is a taxable earning.
<b>Vac Prem Pay</b>	This is the payout of your Vacation Premium. To learn more about vacation and vacation premium, read <a href="#">this FAQ</a> .
<b>Vacation</b>	Payment related to used vacation.
<b>TAXABLE BENEFITS</b>	
<b>AD&amp;D</b>	Accidental death and dismemberment insurance. This is the amount to be taxed.
<b>EE Life Ins</b>	Employee life insurance. This is the amount to be taxed.
<b>Sp/Dep Life</b>	Spouse/dependent life insurance. This is the amount to be taxed.
<b>SPECIAL INFORMATION</b>	
<b>DPSP</b>	Deferred Profit Sharing Plan. This pay element shows Amazon's contributions to your retirement plan.
<b>PRE-TAX DEDUCTIONS</b>	
<b>RRSP%</b>	Registered Retirement Savings Plan. This amount is a percentage of your eligible wages that you contribute to your retirement plan.

Please note that not every employee is entitled to each type of payment listed below.  
This is not a full list of all items that could appear on your payslip.

Field	Description
<b>TAXES</b>	
CPP	The Canada Pension Plan is issued by the Government of Canada. This is a statutory deduction.
EI	Employment insurance contribution. This is a statutory deduction.
Fed Tax	Federal tax. This includes both federal and provincial taxes, except for Quebec. This is the income tax.
Prov Tax	Provincial tax (Quebec only). This is the income tax.
<b>POST-TAX DEDUCTIONS</b>	
LTD	Long-term disability insurance. This is a private insurance plan for all Amazonians working in Canada.
Net stock	The remaining value of Restricted Stock Units (RSU), after they are sold to cover tax expenses. You will find this amount (in CAD) in your selected broker's account.
Repayment	Deduction applied if you were previously overpaid by Amazon.
<b>OTHER ELEMENTS</b>	
Net Pay	Amount to be paid in your bank account or by check after all deductions and taxes are applied.
Bank & Trans	Institution number and transit number of your bank account (will see this if you are paid by direct deposit).
Account #	Last four digits of your bank account number (will see this if you are paid by direct deposit).