

Canada Payslip Guide

Read this guide to learn more about your payslip

The period of work you are paid for and the date you are paid (pay date)

Your personal data: name, company ID, how often you are paid, the amount you are paid per hour, and your department.



Employee Name: Ms Canada Canada
Employee #: 999999999
Pay Frequency: Bi-Weekly
Pay Rate: 25.4800
Department: FBA Technical

Pay Date: 2/23/2018
Pay Period: 2/4/2018 - 2/17/2018
Sequence #: -- Preview --

Employer Name: Amazon Canada
Fulfillment Services Inc
Job Title: Administrative Support IV

Employee Address
XX
Full address
Postal code

Employer Address
XX
Full address
Postal code

Your address

Employer's address

Employer's legal name and your job title.

	Current 2/4/2018 - 2/17/2018			YTD As of 2/17/2018	
	Hours/Units	Rate	Amount	Hours/Units	Amount
Earnings	40.00		\$ 1,219.20	120.00	\$ 3,679.07
Regular Hours	40.00	25.4800	\$ 1,019.20	96.00	\$ 2,446.08
Holiday				24.00	\$ 611.52
Vac Prem Pay					\$ 421.47
Transit Reimb			\$ 200.00		\$ 200.00
Exempt Benefits					
AD&D			\$ 1.22		\$ 2.44
EE Life Ins			\$ 4.89		\$ 9.78
Sp/Dep Life			\$ 1.96		\$ 3.92
Special Information					
DPSP			\$ -		\$ -
Pre-Tax Deductions					
RRSP %					
Taxes					

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List of the earnings, benefits, taxes, and deductions that make up your wages

Your take-home pay and the last four digits of your bank account number. If no bank account is listed, this means that you are paid by check.

Remaining balances for the various types of time off

Calculation of the earnings, benefits, taxes, and deductions that make up your wages this pay period

Your earnings, benefits, taxes, and deductions from the beginning of the year or your start date (total at the bottom)

Period: 2/4/2018 - 2/17/2018
Sequence #: -- Preview --
Employer Name: Amazon Canada
Fulfillment Services Inc
Job Title: Administrative Support IV

	Current 2/4/2018 - 2/17/2018			YTD As of 2/17/2018	
	Hours/Units	Rate	Amount	Hours/Units	Amount
Earnings	40.00		\$ 1,219.20	120.00	\$ 3,679.07
Regular Hours	40.00	25.4800	\$ 1,019.20	96.00	\$ 2,446.08
Holiday				24.00	\$ 611.52
Vac Prem Pay					\$ 421.47
Transit Reimb			\$ 200.00		\$ 200.00
Taxable Benefits					
AD&D			\$ 1.22		\$ 2.44
EE Life Ins			\$ 4.89		\$ 9.78
Sp/Dep Life			\$ 1.96		\$ 3.92
Special Information					
DPSP			\$ 30.58		\$ 91.73
Pre-Tax Deductions			\$ 50.96		\$ 152.88
RRSP %			\$ 50.96		\$ 152.88
Taxes			\$ 211.68		\$ 801.41
CPP			\$ 54.09		\$ 169.59
EI			\$ 20.24		\$ 61.08
Fed Tax			\$ 137.35		\$ 570.74
Post-Tax Deductions			\$ 30.78		\$ 61.56
LTD			\$ 30.78		\$ 61.56
Net Pay			\$ 925.78		\$ 2,663.22
	Bank & Trans	Account #	Amount		Amount
	010 30800	XXXXXX8654	\$ 925.78		
Accruals & Balances					
Messages from your Employer					

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Please note that not every employee is entitled to each type of payment listed below.
This is not a full list of all items that could appear on your payslip.

Field	Description
EARNINGS	
Holiday	Holiday hours.
Holiday-OT	Any hours actually worked on holidays.
Overtime	Overtime based on hours worked.
Personal	Used personal time off.
Regular Hours	Regular worked hours.
Restricted Stock	Value of your Restricted Stock Units (RSU) vested in CAD, paid as per Amazon policy.
Role Premium	This is an earning you receive depending on your job role.
Shift Prem	This is additional pay that you receive depending on the shift time you worked.
Signing Bonus	This is a bonus you are paid after you join Amazon. If applicable, this is included in the terms and conditions of your employment contract.
SUPP BONUS	This is a bonus you receive depending on the business you are working on.
Trans Allowance	You can use the transportation allowance to pay for bus passes, parking, or bike credits. This is a taxable earning. This benefit is granted to eligible employees based on Amazon policy and work location.

Please note that not every employee is entitled to each type of payment listed below.
This is not a full list of all items that could appear on your payslip.

Field	Description
EARNINGS	
Transit Reimb	This benefit is granted to eligible employees based on Amazon policy and work location. You can use the transportation allowance to pay for bus passes, parking, or bike credits. This is a taxable earning.
Vac Prem Pay	This is the payout of your Vacation Premium. To learn more about vacation and vacation premium, read this FAQ .
Vacation	Payment related to used vacation.
TAXABLE BENEFITS	
AD&D	Accidental death and dismemberment insurance. This is the amount to be taxed.
EE Life Ins	Employee life insurance. This is the amount to be taxed.
Sp/Dep Life	Spouse/dependent life insurance. This is the amount to be taxed.
SPECIAL INFORMATION	
DPSP	Deferred Profit Sharing Plan. This pay element shows Amazon's contributions to your retirement plan.
PRE-TAX DEDUCTIONS	
RRSP%	Registered Retirement Savings Plan. This amount is a percentage of your eligible wages that you contribute to your retirement plan.

Please note that not every employee is entitled to each type of payment listed below.
This is not a full list of all items that could appear on your payslip.

Field	Description
TAXES	
CPP	The Canada Pension Plan is issued by the Government of Canada. This is a statutory deduction.
EI	Employment insurance contribution. This is a statutory deduction.
Fed Tax	Federal tax. This includes both federal and provincial taxes, except for Quebec. This is the income tax.
Prov Tax	Provincial tax (Quebec only). This is the income tax.
POST-TAX DEDUCTIONS	
LTD	Long-term disability insurance. This is a private insurance plan for all Amazonians working in Canada.
Net stock	The remaining value of Restricted Stock Units (RSU), after they are sold to cover tax expenses. You will find this amount (in CAD) in your selected broker's account.
Repayment	Deduction applied if you were previously overpaid by Amazon.
OTHER ELEMENTS	
Net Pay	Amount to be paid in your bank account or by check after all deductions and taxes are applied.
Bank & Trans	Institution number and transit number of your bank account (will see this if you are paid by direct deposit).
Account #	Last four digits of your bank account number (will see this if you are paid by direct deposit).