

## APPLICANT INFORMATION FORM

Please provide all information requested. A partially filled application will not be accepted for review. Amazon and its subsidiaries ("Amazon") are equal opportunity employers, and do not discriminate on the basis of race, religion, creed, color, national origin, citizenship, marital status, sex, age, sexual orientation, gender identity, veteran status, political ideology, ancestry, the presence of any physical, sensory or mental disabilities, or other legally protected status.

Amazon complies with all applicable federal and state nondiscrimination laws and regulations.

Candidate Full Name -		
<b>1. Have you previously applied to Amazon or any Amazon subsidiary?</b>		<input type="checkbox"/> Yes <input type="checkbox"/> No
If you answer yes to Question 1 above, please identify the company and give date(s):		
<b>2. Have you previously been employed by Amazon (including Amazon subsidiaries)?</b>		<input type="checkbox"/> Yes <input type="checkbox"/> No
If you answer yes to Question 2 above, please identify the company and give date(s) of employment:		
<b>3. Are you subject to a non-competition agreement or other agreement that would preclude or restrict your employment at Amazon?</b>		<input type="checkbox"/> Yes <input type="checkbox"/> No
If you answer yes to Question 3 above, please describe:		
<b>4. If offered employment by Amazon, would you be legally eligible to begin employment immediately?</b>		<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>5. Do you need, or will you need in the future, any immigration-related support or sponsorship from Amazon in order to begin or continue employment with Amazon?</b>		<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>If you answer yes to Question 5 above, and you are currently located in the U.S. please indicate your current U.S. immigration status /visa and type of sponsorship required (if known):</b>		
<i>Current</i>	<i>Required</i>	<b>Visa Type</b>
<input type="checkbox"/>		<b>F-1 - student visa</b>
		If currently in F-1 status, have you applied for Optional Practical Training (OPT) work authorization ?
		<input type="checkbox"/> Yes <input type="checkbox"/> No
		If yes, please indicate when your EAD application was approved, and when it expires?
<input type="checkbox"/>	<input type="checkbox"/>	<b>H-1B - Workers in Specialty Occupations</b>
		Please tell us how long you have worked in the U.S. on H-1B visa ?
		Please provide all dates that you have worked in the U.S. on an H visa? (if any).
<input type="checkbox"/>	<input type="checkbox"/>	<b>L-1 - intra-company transferee visa</b>
		Please tell us how long you have worked in the U.S. on an L-1 visa.
		Please provide all dates that you have worked in the U.S. using an L visa? (if any).

<input type="checkbox"/>	<input type="checkbox"/>	<b>TN - NAFTA Treaty status for Canadian or Mexican citizens</b>
<input type="checkbox"/>	<input type="checkbox"/>	<b>E-3, and H-1B1 status Speciality Occupations for Australian, Chilean and Singaporean citizens</b>
<input type="checkbox"/>	<input type="checkbox"/>	<b>Adjustment of Status Applicant- pending I-485 application for U.S. Permanent Resident Status</b>
		If you currently have a pending I-485 application for permanent resident status based on sponsorship by an employer, do you also have an approved I-140? <input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/>	<b>J-1 - exchange visitor visa</b>	
		If you currently hold, or have previously held a J-1 visa, are you subject to a two-year return home residence requirement? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> I don't know
<input type="checkbox"/>	<input type="checkbox"/>	<b>Other temporary status that will require Amazon to sponsor your immigration status</b>
Please explain:		
<input type="checkbox"/>	<input type="checkbox"/>	<b>Pending Permanent Residence / Green Card Process</b>
		Has an I-140 immigrant petition and/or PERM labor certification application been filed on your behalf? If so, please indicate the date(s) of filing and whether the application or petition have been approved.

6. For the sole purpose of determining export licensing requirements, please provide your country of citizenship or legal permanent residence, whichever was obtained last.

**Status (Citizenship or Permanent Resident)**

Citizenship       Permanent Residence

**MILITARY RECORD (if applicable)**

Branch of Service (Including Address)	Served	
	From:	To:

<input type="checkbox"/>	By checking this box, I confirm my understanding of the following:
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Information provided in support of this application, including but not limited to my resume or curriculum vitae and the above information, is true and correct. I understand that false statements or material omissions of any kind during the hiring process may result in denial of employment or discharge.

I understand and agree that if I am employed, I will be employed on an at-will basis. As an at-will employee, I understand and agree that either Amazon or I can terminate our employment relationship, at any time for any reason, with or without advance notice and with or without cause.

I understand that nothing contained in this employment application or interview process is intended to create an employment contract between Amazon and me and that no representation or promise regarding the duration or the termination of employment with Amazon is authorized or binding unless contained in a written document signed by an officer of Amazon.com, Inc.

Amazon is an Equal Opportunity Employer- Minority/ Women/ Disability/ Veteran/ Gender Identity / Sexual Orientation.

Amazon supports pay equity. We will not consider a candidate's current or historical compensation when determining whether to offer employment or in determining any aspect of offer compensation.