Interview Prep



Good luck with your interview with Amazon!

Congratulations on reaching the next stage of the recruitment process at Amazon! We would like to wish you the best of luck and remind you of some important information regarding this process.

Recruitment process structure

- **Depending on the seniority of the role there will be 1-2 telephone interviews** with the hiring manager and 1 with the senior leadership team. Each telephone interview will last around 45 minutes to 1 hour.
- **If successful, you will be progressed to a number of virtual interviews** that will last 45 minutes to 1 hour.
- **Behavioral questions** which are based on **Amazon Leadership Principles.**
- The interviewer will evaluate different leadership principles during your interview process. You can expect to be assessed on **2 Leadership Principles** per interview.
- The interviews will be conducted in **English**.

How to prepare ?

Let’s walk through some helpful tips for the interview process.

Interview Tips

- **About the team/position:** The interview will be with the Hiring Team or Specialists for the role, who will share more information with you about the position. From there, they will go deeper into your experience and background. The questions will also consist of functional/technical questions about your experience.

- The interviewers are attempting to simulate a real-life working environment.

- **Amazon Leadership Principles**: Be prepared to answer questions about your experience that relate back to the **Amazon Leadership Principles.** Our interviews are rooted in behavioral-based questions which ask about past situations and challenges you've faced and how you handled them, using Leadership Principles to guide the discussion. Prepare at least 2 examples per Leadership Principle.

- **STAR method:** Keep your answers structured and straight forward, directly related to the interviewer's questions. Amazon is a **data-driven company so focus on the question asked, ensure your answer is well-structured and provide examples using metrics or data if applicable.** This will help in understanding the impact of your actions and your examples in general. Make sure to emphasize your actions, contributions and results. Reference recent situations whenever possible. Learn more about our interview style in this Video: **Interviewing at Amazon.**

- **Questions:** feel free to **ask any questions** about the role, the team, or how is it to work for Amazon. This is a good opportunity to get to know more about the experience within the company, and to clarify any doubts or questions you might have.

Our **inclusive culture** empowers Amazonians to deliver the best results for our customers. If you have a disability and **need an adjustment** during the application and hiring process, please let me know.

After your interview

- As per policy, you will be provided only with the **result of the interview** as we do not provide specific feedback regarding the outcome.
- A few days after your final interviews, you will receive **a satisfaction survey**. We greatly appreciate your feedback which will be recorded anonymously. The recruitment team will review the feedback to improve the recruitment process based on your recommendations.
- We strive to get back to you within **5 business days** after your interviews. If you haven't heard from us by then, feel free to send us an email.

Learn more

- Dive into our **Leadership Principles**
- Discover **Amazon's peculiar culture**
- **E**xplore **Interviewing at Amazon** for FAQs, prep guides and more
- Watch **Meet the Risk & Compliance Solutions EMEA team** / **Meet the Registration & Compliance EMEA Team**

Questions? Reach out to your recruiting point of contact

Amazon is an equal opportunity employer.

Wishing you all the success for your interviews!