

2021 health plan rates

Amazon shares the cost of health benefits with you. Your cost depends on your work status, the plan you choose, and the dependents you cover. These rates are effective through **December 31, 2021**.

	Monthly Contributions								Weekly Contributions ¹							
	30 – 40 Hours/Week				Part-Time 20 – 29 Hours/Week				30 – 40 Hours/Week				Part-Time 20 – 29 Hours/Week			
	You Only	You + Spouse/ Domestic Partner	You + Children	You + Family	You Only	You + Spouse/ Domestic Partner	You + Children	You + Family	You Only	You + Spouse/ Domestic Partner	You + Children	You + Family	You Only	You + Spouse/ Domestic Partner	You + Children	You + Family
MEDICAL PLANS																
Shared Deductible Plan	\$33.00	\$225.00	\$184.00	\$374.00	\$49.50	\$337.50	\$276.00	\$561.00	\$7.62	\$51.92	\$42.46	\$86.31	\$11.42	\$77.88	\$63.69	\$129.46
Standard Plan	\$91.00	\$324.00	\$253.00	\$477.00	\$136.50	\$486.00	\$379.50	\$715.50	\$21.00	\$74.77	\$58.38	\$110.08	\$31.50	\$112.15	\$87.58	\$165.12
Health Savings Plan	\$33.00	\$225.00	\$184.00	\$374.00	\$49.50	\$337.50	\$276.00	\$561.00	\$7.62	\$51.92	\$42.46	\$86.31	\$11.42	\$77.88	\$63.69	\$129.46
In-Network Only Plan	\$107.00	\$410.00	\$321.00	\$597.00	\$160.50	\$615.00	\$481.50	\$895.50	\$24.69	\$94.62	\$74.08	\$137.77	\$37.04	\$141.92	\$111.12	\$206.65
Kaiser HMO (CA, CO, DC, MD, VA, WA)	\$110.00	\$338.00	\$298.00	\$499.00	\$165.00	\$507.00	\$447.00	\$748.50	\$25.38	\$78.00	\$68.77	\$115.15	\$38.08	\$117.00	\$103.15	\$172.73
DENTAL PLANS																
Enhanced	\$9.00	\$46.00	\$46.00	\$73.00	\$13.50	\$69.00	\$69.00	\$109.50	\$2.08	\$10.62	\$10.62	\$16.85	\$3.12	\$15.92	\$15.92	\$25.27
Basic	\$3.00	\$28.00	\$28.00	\$44.00	\$4.50	\$42.00	\$42.00	\$66.00	\$0.69	\$6.46	\$6.46	\$10.15	\$1.04	\$9.69	\$9.69	\$15.23
VISION PLANS																
Enhanced	\$16.00	\$32.00	\$30.00	\$46.00	\$17.00	\$34.00	\$32.00	\$47.00	\$3.69	\$7.38	\$6.92	\$10.62	\$3.92	\$7.85	\$7.38	\$10.85
Basic	\$4.00	\$8.00	\$8.00	\$12.00	\$6.00	\$12.00	\$10.00	\$16.00	\$0.92	\$1.85	\$1.85	\$2.77	\$1.38	\$2.77	\$2.31	\$3.69

1. Biweekly rates are available on Amazon Benefits.

If you cover your domestic partner or their children, the IRS may consider the amount you and Amazon contribute toward the cost of their coverage as taxable income. This is known as imputed income.