

# 2022 health plan rates

Amazon shares the cost of health benefits with you. Your cost depends on your work status, the plan you choose, and the dependents you cover. These rates are effective through **December 31, 2022**.

	Monthly Paycheck Deductions								Weekly Paycheck Deductions <sup>1</sup>							
	30 – 40 Hours/Week				Part-Time 20 – 29 Hours/Week				30 – 40 Hours/Week				Part-Time 20 – 29 Hours/Week			
	You Only	You + Spouse/ Domestic Partner	You + Children	You + Family	You Only	You + Spouse/ Domestic Partner	You + Children	You + Family	You Only	You + Spouse/ Domestic Partner	You + Children	You + Family	You Only	You + Spouse/ Domestic Partner	You + Children	You + Family
<b>MEDICAL PLANS</b>																
Shared Deductible Plan	\$33.00	\$225.00	\$184.00	\$374.00	\$49.50	\$337.50	\$276.00	\$561.00	\$7.62	\$51.92	\$42.46	\$86.31	\$11.42	\$77.88	\$63.69	\$129.46
Standard Plan	\$91.00	\$324.00	\$253.00	\$477.00	\$136.50	\$486.00	\$379.50	\$715.50	\$21.00	\$74.77	\$58.38	\$110.08	\$31.50	\$112.15	\$87.58	\$165.12
Health Savings Plan	\$33.00	\$225.00	\$184.00	\$374.00	\$49.50	\$337.50	\$276.00	\$561.00	\$7.62	\$51.92	\$42.46	\$86.31	\$11.42	\$77.88	\$63.69	\$129.46
In-Network Only Plan	\$107.00	\$410.00	\$321.00	\$597.00	\$160.50	\$615.00	\$481.50	\$895.50	\$24.69	\$94.62	\$74.08	\$137.77	\$37.04	\$141.92	\$111.12	\$206.65
Kaiser HMO (CA, CO, DC, MD, VA, WA)	\$110.00	\$338.00	\$298.00	\$499.00	\$165.00	\$507.00	\$447.00	\$748.50	\$25.38	\$78.00	\$68.77	\$115.15	\$38.08	\$117.00	\$103.15	\$172.73
<b>DENTAL PLANS</b>																
Enhanced	\$9.00	\$46.00	\$46.00	\$73.00	\$13.50	\$69.00	\$69.00	\$109.50	\$2.08	\$10.62	\$10.62	\$16.85	\$3.12	\$15.92	\$15.92	\$25.27
Basic	\$3.00	\$28.00	\$28.00	\$44.00	\$4.50	\$42.00	\$42.00	\$66.00	\$0.69	\$6.46	\$6.46	\$10.15	\$1.04	\$9.69	\$9.69	\$15.23
<b>VISION PLANS</b>																
Enhanced	\$16.00	\$32.00	\$30.00	\$46.00	\$17.00	\$34.00	\$32.00	\$47.00	\$3.69	\$7.38	\$6.92	\$10.62	\$3.92	\$7.85	\$7.38	\$10.85
Basic	\$4.00	\$8.00	\$8.00	\$12.00	\$6.00	\$12.00	\$10.00	\$16.00	\$0.92	\$1.85	\$1.85	\$2.77	\$1.38	\$2.77	\$2.31	\$3.69

1. Biweekly rates are available on Amazon Benefits.

If you cover your domestic partner or their children, the IRS may consider the amount you and Amazon contribute toward the cost of their coverage as taxable income. This is known as imputed income, and it reduces your take-home pay.