

Amazon Supply Chain Code of Conduct

Importance

We firmly believe in the value and importance of an environment where all ASC community members feel welcome and safe. This Code of Conduct explains the behavior we expect from ASC community members interacting at ASC events and across ASC blogs, online forums, and social media platforms. The purpose of ASC events, blogs, online forums, and social media platforms is to foster technical and professional education and encourage community discussion.

Behavior

1. You will behave in a way that facilitates a safe and supportive environment for all ASC event participants and across ASC blogs, online forums, and social media platforms.
2. You will not engage in disruptive speech or behavior or otherwise interfere with other individuals' participation in ASC events and across ASC blogs, online forums, and social media platforms.
3. You will not interfere with the operation of ASC events, blogs, online forums, and social media platforms.
4. You will not attempt to receive benefits that you are not entitled to at ASC events and across ASC blogs, online forums, and social media platforms.
5. You will not engage in any form of harassing, offensive, discriminatory, or threatening speech or behavior, including but not limited to relating to race, gender, gender identity and expression, national origin, religion, disability, marital status, age, sexual orientation, military or veteran status, or other protected category.
6. You will comply with the instructions of ASC event staff and ASC blog, online forum, and social media platform moderators.
7. You will comply with all applicable laws and, in the context of ASC events, all of our event-specific requirements (including all health and safety requirements).

Scope

We expect all ASC community members (including but not limited to attendees, vendors, sponsors, speakers, volunteers, moderators, and ASC employees) to uphold the principles of this Code of Conduct. In the context of ASC events, this Code of Conduct covers the main event and all related events (social or otherwise). ASC employees must continue to abide by all company policies at all times.

Consequences

If we believe you breached this Code of Conduct, we may prohibit you from attending future ASC events and interacting across ASC blogs, online forums, and social media platforms. Additionally, if we believe that you breached this Code of Conduct in the context of an ASC event, we may require you to leave the ASC event. If we require you to leave an ASC event, you will not be eligible to receive a refund of any fees paid to us related to the event. All determinations are at our sole discretion. We will involve law enforcement if we deem appropriate.

Contact Us

If you witness or are subjected to inappropriate behavior at an ASC event, or on an ASC blog, discussion forum, or social media platform, please promptly contact ASC at asceventsreport@amazon.com